



Director of Operations

Cincinnati Crane & Hoist

Cincinnati Crane & Hoist (CCH) offers complete turn key crane systems, engineered overhead cranes, jib cranes, and complete crane runway systems. We also offer a full line of crane parts, below the hook attachments, manual products, OSHA Required Periodic & Annual Inspections, load testing, preventative maintenance programs, breakdown troubleshooting and repairs, and operator training. Proud to be recognized as #1802 of the 2015 Inc. 5000 fastest growing private companies as well as one of the finalists in the Cincinnati Business Courier's Fast 55 this year which ranks the fastest growing Cincinnati private companies.

Job description

Cincinnati Crane & Hoist has an immediate need for a Director of Operations to run the entire internal business structure. This position will report directly to the CEO. We are located in Harrison, Ohio. If you are a passionate manager with a proven track record in managing safety, profitability, on-time delivery schedules, quality and people – we invite you to apply.

Main responsibilities

- Proactively manage internal safety program
- Appoint parties to be responsible for compliance with OSHA regulations
- Responsible for meeting net margin goals annually
- Develop a cost analysis and financial planning budgeting system
- Analyze work force utilization, facility layout, operational data (production costs, process flow charts, production schedules) to determine efficient utilization of workers and equipment
- Evaluate current on-time delivery schedule and customer communication; recommend changes to current system to improve on-time delivery and customer communication
- Manage the team responsible for delivering on-time and communicating schedules with customers
- Manage the process and team who review construction drawings to ensure all specs are met prior to shipping
- Ensure best place to work by promoting safety first, cultivating trust, respect, open communication
- Participate in the hiring process for new hires
- Create a professional development focused mindset for direct reports and their reports through knowledge sharing, best practices and identifying training opportunities
- Participate in a performance management system for reviews/salary

Preferred qualifications

- Bachelor's degree in business/management; we will consider a candidate without a degree provided the candidate has proven management success
- 5+ years in management
- Demonstrated experience in customer-service focused mindset, problem-solving, strong work ethic, leadership, conflict resolution, communication and teamwork

The salary is commensurate with experience. To apply, please email your cover letter and resume to zandwalt@gmail.com. To visit our website, go to <http://www.cincinnati-crane.com/index.html>